

MZMC Board Meeting Minutes 2/26/12

Meeting called to order at 11:30 a.m.

Board Members Present: Lee, Cindy, Ben, Ted, Dan, Dennis, Gerry

MZMC Staff: Admin. Director (AD), Tim

Guest: Bill Tresch

Absent: Matt

MSP January 2012 minutes approved without change

Bill Tresch report: Bill Tresch (MZMC's building and grounds person) gave the Board his perspective on the LoadBearing study. Bill's assessment of the key priorities for the building differed somewhat from the study. He also felt that some cost projections were too high. The Board agreed that when they talk with sangha about the report, Bill's perspectives should also be shared with the community.

Board Elections Update: Dan Wagner and Gerry Ruch will be leaving the board. Shaun Morrell and Monica Reede have agreed to run for the Board in the March elections. The by-laws allow for one more member for a total of 9. The Board decided to ask Jenny Racho and put her on the ballot, if she accepts.

Guiding Teacher Report: Tim discussed the upcoming priest/meeting. The group will discuss critically how the new Sunday, Tuesday, and Saturday programs are going. In coordination with the upcoming Board visioning process, the group will also discuss leadership at MZMC: how are things going now, whether the sangha's needs are being met, and how we can work collaboratively to create an environment in which the entire community feels confident about its leadership. Kyoki Roberts will be coming as Guest Teacher this summer. Date to be determined.

Admin. Director Report: AD gave a financial report. We are well in the black due to fundraising contributions from 2011 that came in during January. A new toilet was installed in one of downstairs bathrooms.

Approve Annual Goals: Ben read the annual goals. **MSP** that the proposed goals be approved without change. Motion passed.

Sub-committee reports:

Joyce March Gladness Drive: Cindy talked about the March drive which coincides with the Minnesota Food Share March Campaign--a statewide effort in which every dollar donated to Minnesota Food Share goes back to local food shelves. In addition, every pound of food or personal care products donated to Joyce is equivalent to a \$1 donation. Both cash and commodity donations to Joyce are matched by Minnesota Food Share.

New outreach and social engagement activities: Lee talked about two new projects he is working on: 1.) organizing a weekly mindfulness/meditation at the Hennepin County Juvenile Detention Center, (We aren't able to get enough folks solely from the Zen Moose Group, so he is

coordinating a number of individuals from various centers and "non-centers.") and 2.) forming a social justice committee to address issues such as the marriage amendment.

RFP Committee: The committee met and reviewed applications. Three consultants will be interviewed and their references will be contacted.

Membership Committee: Committee will meet this coming Tuesday. There are four new members. They will discuss the 2011 drive and plans for 2012.

Finance committee: AD asked for a volunteer or two to work on the spring campaign for the building, which needs to take place in May. Please contact her if you are willing to work on this campaign.

Introduce board self-assessment [how are we performing?]: Ben and Cindy will work with the board self-survey that Tim introduced last year. They will collect the results for a discussion in April or May.

Introduce review (and possible emendation of) bylaws, governance policies and finance policies [except annual outcomes]: AD will send these out for people to look over. Please come to the next meeting with any proposed changes or issues concerning these documents.

Next Meeting *reschedule* for Sunday, April 29, at 11:30 a.m.

Adjourned: 1:25 p.m.

Respectfully submitted by Admin. Director