

MZMC Board of Directors Meeting September 20, 2020

11:30 a.m.

Attendees: Board Members: Randy, Wayne, Tanja, Paul, Jim, Mark, Karen. Guiding teacher and staff: Ted, Admin.

AGENDA

1. Approval of Minutes (3 minutes) August Minutes Attached (No meeting in July)
–Approved
2. Conflicts of Interest (2 minutes) – none
3. Teacher Report –Ted (10 minutes)
 - 8 MZMC priests attended recent SZBA meeting.
 - A lot of suffering in the sangha right now; priests are busy supporting and providing pastoral care.
 - Hokyoji retreat starting with a hybrid model soon 9.21.20
4. Election Update–Randy and Wayne (10 minutes)
 - Randy looked at the bylaws. Needs to be done at the annual meeting. Virtual? Wayne looked at MN statutes. Legally challenging. Designate Tanja as “Board Nominee.” Potential to add an annual virtual meeting in November add Tanja’s official election then.
5. Reports from Committees (20 minutes)
 - a. Membership–Tanja
 - We held a new member tea. There were 5 new members there was a total of 15 people. 1.5 hours. It was virtual. Well-received.
 - Now focused on social events to serve the whole sangha 1/mo for the next three months. Invites on web
 - Blank Friday – reaching out to priests and others to help. Want to do it via Zoom this year.
 - Member drive in November. Set up speakers
 - Being shut down, we are seeing a change in our membership engagement. Local engagement is difficult.

Technology–Paul

- Upcoming retreat at Hokyoji is looking good from an equipment standpoint. A previous retreat held there set the stage. Looking for a Zoom instructor or “digi doan”

- Also need some help with video uploading. Admin. is doing podcast and video currently. We have a lot of classes that need to be uploading.
- A meeting is scheduled for 9/29 to discuss further.

c. Building Committee–Wayne

- We applied for a variance and it was deemed complete. Our hearing date is 10.1.20. The Friday or Monday before that the staff makes a report to recommend or deny. Even if it is denied; the minimum parking requirements are likely to be removed.
- Wayne will be talking to the neighborhood ECCO about our project.
- Still in the process of getting final bids. The windows are a little higher than we anticipated.
- Wayne had a conversation with our banker to prepare for what we might need.
- We might consider scheduling a special board meeting if things need to happen quickly.

6. Annual Goals 2021–Admin. (45 minutes)

- Review 4 year goals. Tim and Ted will work on sangha and priest development together. We'll move on that next month.
- 4 year Goal - Focus on Facility Development to support sangha growth - This one needs updating based on current situation.
- 2021 annual goals: Also reviewed Facility Development. Human and Financial Resources. Integrated Communications.

7. Admin. Report (15 minutes)

- Classes have been strong
- PPE \$\$\$ in process of turning 21K loan to a grant; see no issue
- Likely to have a break even budget this year
- Annual appeal isn't going as well as we would like. We are still going to try for our goal (12K)

8. New Business

- Resolution: The Board deeply appreciates John Bruhn's and Pat Canby's excellent work and leadership in beautifully restoring and maintaining our yard and grounds.

Motion passed: Wayne made motion; Jim Niland second

9. Adjourn Karen ; Paul 2nd meeting adjourned.