

MZMC Board of Directors Meeting

February 21, 2021

11:30 a.m. - 1:30 p.m.

Present: Wayne Moskowitz, Randy Wedin, Paul Gilsdorf, Tanja Nelson, Karen Davis, Jim Niland, Kim Johnson, Ted O'Toole

Absent: Mark Turbak

Visiting: Jeromy Thotland

AGENDA

- 1) Approval of January 2021 Minutes—(3 minutes)

Approved

- 2) Conflicts of Interest—(2 minutes)

None reported

- 3) Teacher Report

Guest teacher Jane Hirshfield was big success with over 80 people.

Koan class had 20 people.

We had one dharma talk recently with 120 people.

Council process three times/ year. First one the focus on use of pronouns. Lots of gratitude expressed by sangha members.

Challenges ahead – how will we move back to in person again? Nearly a year since we closed.

Bussho has developed a website. Flying Cloud Zen. This is a site where he talks about his offerings at Aslan Center and his work as a spiritual director. Not affiliated with MZMC. We are going to support him by sending out an email.

- 4) 2021 Budget Approval

There is a separate budget for the capital campaign. Pledges are coming in as expected. We still have about 50K for operating reserved. We also have 33+K in savings that can be used at the board's discretion.

Expenses listed will likely go up as we begin to pay loan. We will likely have to increase our fundraising activities. Budget can be updated at any time. We've 55K to fundraise outside of membership.

Closed session discussions on increases to administration and teaching staff passed. Jim made the motion; Tanja seconded the motion

- 5) Guiding Teacher Transition

Motion passed unanimously to accept the recommendation of Tim and Ted to change from co-guiding teacher model. Ted will now serve as sole guiding teacher. Announcement to be made at annual meeting in March.

6) Annual Meeting March Plan and New Board Members

Update on building project. Construction has started. Indoor bathrooms have started. Demolition will start. Everything on track so far. Project to be completed in the summer (June).

New Directors - Karen and Wayne will be stepping down from the board this year. Some recommendations were made. Randy will follow up with selections to see if they are interested and follow up with the Board.

Randy, Ted and Kim will work on the agenda for the meeting and circulate it.

7) Committee Updates at next meeting

8) Guidelines for Institutional Engagement at next meeting

9) New Business

None

10) Adjourn

Notes submitted by: Karen Davis