

July 25, 2021 MZMC Board Minutes

Board Members Attending via Zoom: Chair Randy Wedin, Katie Albright, Paul Gilsdorf, Deborah Mielke, Tanja Nelson, Jim Niland, Mark Turbak

Staff Attending via Zoom: Guiding Teacher Ted O'Toole and Administrative Director

Members Attending via Zoom: Jeromy Thotland, Patrick Stahl

Agenda:

1. Approval of June 20, 2021 board minutes: Motion to approve: Tanja N. 2nd Paul G. Motion carried unanimously

2. Conflicts of Interest: None noted

3. Teacher Report (Ted O.):

Construction is proceeding. Zendo floor is not yet finished so open house, etc. will have to be moved back to Sun., Aug. 8 from Sun., Aug. 1. Even though not everything will be 100% done on Aug. 8 the sangha is eager to re-open the zendo ASAP. Flannery Construction has been good to work with, and we have received positive feedback from our neighbors.

We are reviewing our COVID policy given the Delta variant.

Thurs. 5:30 pm sittings will continue beyond the zendo re-opening as long as weather permits.

There is good work going on children's programming.

We had a nice memorial service for Guy Gibbon.

4. Committee Reports:

Membership Committee (Tanja N.) Sunday potluck picnic last Sat., July 17 at Dharma Field was well-attended by around 40 people. It was great to keep the good connections with Dharma Field and we will of course be inviting them over to our zendo for events in the future.

The membership committee will be resuming monthly meetings at the end of August.

Technology Committee (Paul G.) The tech committee has a great team and they are working on upgrading the zendo's technology so we can maintain a good Zoom presence after zendo

reopening. The Zoom station will be in the library. The committee is researching necessary equipment purchases and admin. noted any purchase over \$500 requires 3 bids and board approval. Maintenance of our Internet presence was also discussed.

5. Grant Proposal: The board was informed of a \$10K grant proposal priest Ben Connelly was working on to the Hemera Foundation Kalyanamitra Program in support of bringing diverse Buddhist leaders together in to share practices and encourage ongoing relationships-including a Minnesota Intersangha Leadership retreat. In accordance with our procedure for grant applications MZMC will serve as a fiscal agent and receive at least 10% of the grant to cover overhead.

6. Administrative Report: There are several pieces of good news. The federal PPP loan was fully forgiven. We are currently \$11K in the black halfway through our FY '21. We will be doing our annual appeal in August. The painting that was donated, damaged and then repaired will be sold at auction in October. We have approximately 15-20 new members since COVID from out of town who have started attending regularly by Zoom-before COVID we only had 2-3 members from out of town.
Randy W. gave the rest of the administrative report. He walked through where we are on the board calendar for CY '21. Randy W. also walked through the latest iteration of the proposed revised board election process. It was noted that that nominations for the board will not be allowed from the floor at the annual sangha meeting. It was suggested the written process document include encouragement of diversity on the board. The process will be brought back to the board for final approval at a future meeting.

7. New Business: None

8. Adjourn: Motion to adjourn Jim N 2nd Paul G. Motion carried unanimously Board adjourned at 12:50 pm.

Next meeting Sun., Aug. 15 11:30 am-1:30 pm