

August 15, 2021 Board of Directors Meeting

11:30 – 1:30 Third floor classroom and Zoom

Minutes taken by Katie Albright

Board members attending in person: Chair Randy Wedin, Jim Niland, Paul Gilsdorf, Tanja Nelson, Katie Albright

Board members attending via Zoom: Mark Turbak

Staff Attending in person: Guiding Teacher Ted O'Toole, Administrative Director

Members attending in person: Jeromy Thotland

Absent: Deb Mielke

Agenda:

1. Approval of July 25 2021 minutes. Motion to approve: Tanja N. Second: Katie A.
2. Conflicts of interest: None noted
3. Teacher report (Ted O.):

An intense effort was made by many to get the building ready for reopening. Much gratitude was expressed. The first Sunday gathering went well, and other regular programming is proceeding.

Changes in the priest group: Andrea Grant does not plan to return to the priest-in-training program, and Bill Woywod will continue his training remotely from his new home out of state.

A new group is preparing for initiation and there will be a ceremony November 6th.

4. Committee reports:

Membership Committee (Tanja N.): The membership table will be set up outside as long as we are doing tea outside. There are two new tablet computers, one for the membership table to sign people up as members, and one permanently stationed on the porch for signing up for classes and making donations. The Blank Friday event will be a well-publicized reopening for the larger community.

Building Committee (Ted O.): The committee had its final meeting with the builders, and all expressed satisfaction with the relationship. The glass has been installed, as have kitchen appliances and landscaping. Weekly work periods will continue to finish setup. (Admin.): The project has finished within the budget. There is a list of details to be finished by the builder, and

they have promised to continue refining and adjusting issues for the next year. To maintain the new systems we may need more funding and a paid staff member.

Tech Committee (Paul G.): Our temporary setup for hybrid in-person and online audiences is working fine, but our long-term solution still needs work. The lower-cost DIY solution is adequate for our needs, and we don't need to hire an outside firm. Still working out the process for hybrid classes. The first off-site presenter will be September 16th.

5. Building issue for board discussion (Kim J.):

The design and execution of the new zendo floor has been a concern for many people. The plywood panels may not hold up the way we hope, and the gaps may make it worse. The choices presented were 1) leave it as is and address any maintenance issues in the future, 2) replace the odd panel that creates an aesthetic issue, or 3) pay \$16,700 to replace the plywood with oak floorboards to match the existing border. This is a significant discount from the normal cost, and a contribution of \$5000 towards this expense has been offered. After some discussion, the item was tabled for the moment. It was addressed again under new business (see below).

6. Administration report:

We skipped this, but Admin. made printouts of the budget report available to all and said there were no surprises.

7. Review of four-year and one-year goals (Randy W.):

We reviewed the Carver Model Goals Framework and the One Year Goals, and read through together the Four Year Goals which end this year. It was agreed that a longer meeting or retreat should be set aside for a full discussion and creation of new goals.

8. New business: None.

So we revisited the floor issue and went down to the zendo to look at it in person. We tried to keep Mark with us on Zoom but at some point we lost the connection. There was a bit more discussion, then Jim N. made a motion to replace the floor. Paul G. seconded. The motion passed 4 – 1, with two members absent.

9. Adjourn: Paul G. moved to adjourn, Jim N. seconded, motion carried unanimously. Board adjourned at 1:09pm.