

# MZMC Board Meeting Minutes

Sunday, June 26<sup>th</sup>, 2022

Members attending in person: Deb Mielke, Tanja Nelson, Carrie Garcia, Jim Niland, Katie Albright

Members attending via Zoom: Chris Modec-Halverson

Staff attending in person: Administrative Director, Ted O'Toole

Community members attending in person: Jeromy Thotland, Aaron Mowbray (briefly)

Meeting came to order at 11:35 am

1. Conflicts of interest: none noted
2. Motion to approve May minutes made by Jim N., seconded by Tanja N., motion passed.
3. Teacher report (Ted): Attendance is good. There were lots of kids in the kids' program today! The mask requirement will end July 1<sup>st</sup>. Venerable Ding is a Chan nun who will be a guest speaker and will be helping with Ted's Zen Poetry class. Programming is a bit slow through the rest of the summer, picking up again at the end of August. Temple officer changeover is July 1<sup>st</sup>.
4. DEIA report (Ted): The Welcoming and Belonging volunteer training went well and will be repeated on a regular basis. Waking Up to Race discussions begin in August and will occur every two months. The BIPOC dharma group hopes to begin meeting in September. We had a table at an event held by the Lowry Hill East Neighborhood Association, and it was a good way to reach out to the neighbors and build relationships. Ted is encouraging BIPOC folks to consider ordination. A draft of the demographic survey was passed out and discussed; the intention is to send it out in October. Deb M. moved to distribute the survey, with slight modifications; seconded by Jim N. Motion was passed.
5. Shed/ landscape report (Admin): Going forward the shed will be called the Viewing Shelter. Landscaping - We are not using a professional landscape designer, but creating a plan envisioned by Ted, and John and Pat will help implement it. There was discussion about how to authorize the spending on landscaping. Jim N. offered a motion to approve an additional \$1000, which was seconded by Carrie G. Tanja N. asked to clarify the motion to say the board approves \$3000 to be used for landscaping expenses. The motion passed. Viewing Shelter – Because of the shoreland overlay district, zoning requires us to apply for a variance to build a structure. This will require 6 – 8 weeks and \$780 for one variance, but we may need two. We are also required to have a new land survey done, which will cost up to \$2000, and take another 10 days. These requirements would apply to any structure on any part of our yard. A motion to approve

an additional \$3600 for the shelter was made by Tanja N., seconded by Carrie G. Motion passed.

6. Membership report (Tanja): There will be a potluck picnic on July 23<sup>rd</sup>. New member teas will take place quarterly, on Sunday during tea time, perhaps replacing the membership committee meeting for that month. Details about member led activities are being worked out, including sponsorship by an official person and creating a form to publicize the event, and Admin is going to check on the insurance implications. The video recording of the Welcoming and Belonging training will be made available for those who missed it.
7. Board calendar discussion: We decided to move the board assessment to fall when new board members have had more time in their positions. We are preparing for the bylaws review. Admin asked the board to look over the bylaws before the next meeting so we can discuss anything that needs changing. Admin has a monitoring sheet for checking off governance policy compliance.
8. Administration report (Admin): Financial – Nothing unusual. We have decided to not push too hard on fundraising at this time. We will be saving money and hopefully getting better service by moving our landline to VOIP (internet-based) service. We are currently about \$22,000 over budget but should be able to make that up with gifts from our 50<sup>th</sup> anniversary and other larger gifts. 50<sup>th</sup> Anniversary – Publicity is going out this week. Board members will serve as ambassadors at the event. Carrie is coordinating the walk around the lake and volunteers will be stationed at points around the lake to answer questions and offer support. More photos are needed, both now for publicity and to be taken during the event. The freestanding sign in front of the building will be removed and the new sign on the building will have dedicated lighting. The kids will do a program on Saturday. On Friday evening there will be a ceremony and reception. Karen Sunna may be here. IT – We are working on new IT infrastructure. Building – We are thinking about ways to bring air conditioning to the rest of the building besides the new zendo. A mini-split unit in the Buddha Hall is an option, and we may need to budget around \$2500 next year for this project. AC in the kitchen would be very helpful but poses challenges.

Meeting adjourned at 1:30 pm.