

## MZMC Board Meeting Minutes

Sunday, February 18th, 2024

Members attending in person: Jim Niland, Matt Streit, Katie Albright

Members attending online: Tanja Nelson, Lauren Brown

Staff attending in person: Ted O'Toole and Administrative Director

Community members attending in person: Alejandro Maldonado

Meeting came to order at 11:35 am

1. Welcome—Deb is out, so Jim is leading the meeting.
2. Conflicts of Interest: none.
3. Approval of Minutes: Matt S. moved to approve the January minutes, Jim N. seconded, motion passed.
4. Guiding Teacher Report (Ted): There has been lots of programming with good attendance. We announced today that Keido will be our resident sewing teacher with mentoring by Rosemary and Fiona. Sewing will be from May to July in person and July to September online. We will request a \$150 donation, plus dana for Keido. We may move to a system of continuous sewing to spread things out. Judith Simmer-Brown will be giving a talk the evening of Friday, May 3<sup>rd</sup> and will do a workshop on the 4<sup>th</sup>. We have added a one-day retreat during the spring practice period to allow everyone to get a retreat in during that time. Susan Nelson will withdraw from formal teacher status at MZMC to take care of her health. Two sangha members, Amy Knox and Sarah Hooper, are certifying through Upaya as chaplains, as Janet Brown has done.
5. DEIA Report (Ted): There was a council process on gender equity. Deb Mielke and Margaret Pfeffer are talking about starting a women's group. The meeting for men discussing gender equity is February 26<sup>th</sup>. Diana Ortiz has joined the DEIA Committee. Will Steger and Tom Goodell will be running a leadership program, and five MZMC members have been offered scholarships to attend. We have received applications from Asian women monastics to spend time with us, paid for by the grant we were awarded.
6. New Board Members (Ted): Katie A. made a motion to move to executive session. Matt S. seconded, motion passed. Alejandro stepped out. Deb plans to leave the board in April. Ted, , Deb, and Jim have met to discuss candidates and proposed some names, trying to keep a gender balance on the board. We discussed the merits of the candidates and the board supported the proposal. We left executive session and Alejandro returned. Admin explained our election

process and described the annual meeting to take place next month. Ted will give a short talk before the meeting. When the meeting begins, he will review the year in programming and our DEIA efforts, and Admin will review our financial position and membership. There will be time for questions and answers, then the election will begin, allowing members to ratify the board's choices. Lauren will be introduced and ratified as well.

7. Membership Committee (Tanja): Family movie night will be next week, showing Paddington 2. We had a new member tea, hosted by Ted and Alejandro. Alejandro said it went well and that it was good to have the support of longer-term members. The next member tea is scheduled for June, but maybe we should have them more often. Admin expressed gratitude for the membership drive success and follow-through on pledges. The annual picnic will be in July. The volunteer picnic is scheduled for June, but that might be too close.
8. Administration (Admin): Admin passed out the profit and loss report and pointed out that we are \$8000 in the black. She discussed budget overages. One of these is energy use, so we will have an energy audit. She explained some unusual numbers. At some point the board will need to discuss maintenance project priorities.
9. Review of Governing Documents, Annual Goals, and Fundraising Calendar (Admin): Admin reminded us that the goals can be changed at any time. We looked over the goals, discussed them, and made a few updates. Jim N. moved to approve the goals with the updates, Matt S. seconded, motion passed. Fundraising – There will be an annual appeal in the spring.
10. Board Calendar Review (Admin): We will move the June meeting to Sunday the 23<sup>rd</sup>. The May meeting is scheduled for Thursday, May 23<sup>rd</sup>.

Meeting adjourned at 1:30 pm