

MZMC Board Meeting Minutes

Sunday, April 21st, 2024

Members attending in person: Jim Niland, Matt Streit, Katie Albright, Lauren Brown, Evan Britzius, Tanja Nelson, Diana Ortiz

Members attending online:

Staff attending in person: Administrative Director

Community members attending in person: Jaime Hedges

Meeting came to order at 11:35 a.m.

1. Welcome—Jim is leading the meeting until the election.
2. Conflicts of Interest: none.
3. Approval of Minutes: Diana moved to approve the February minutes, Lauren seconded, motion passed.
4. Election of Officers: A slate of candidates was presented: Jim as President, Katie as Vice-President, Tanja as Treasurer. Katie moved to approve the slate with one-year terms, Matt seconded, motion passed.
5. Program Report (Matt): Nagarjuna class was well-attended. Practice period had 54 people. Coming up we have Ben and Deb's study group on *The Hidden Lamp* and Bussho's "Original Zen" class. Day of Practice with Evan went very well. Each of these days is unique. Makes DOP a special offering. Retreat with Bamboo Zen was wonderful and full of energy. Mark's online only retreat as went well; we learn every time we do these. Mostly distance participants. Need more participation for Judith Simmer-Brown; we always try to break even for guest teacher events.
6. DEIA Report (Admin): Ben is doing a council process on developing compassion. POC group not big but offered consistently, *Waking Up to Race* is about to begin, format different this year. Please consider signing up. Refuge Recovery at 6 on Sundays. Deb Mielke and Margaret Pfeffer are starting a women's group. Dates to be determined.
7. Conflict of Interest (Admin): Policy explained and signatures collected.
8. Membership Committee (Tanja): Family movie night not well-attended. We will make changes. New member tea on June 9; having them during Sunday teatime has been positive. July 20 is the sangha picnic, sign-up sheet for food and volunteering. Tanja would like to step down as membership chair. A board member generally chairs board committees, and board member must be on a

board committee. Membership is a board committee. Conversation on forming a fundraising committee. We will return to this topic at the next meeting.

9. Administration (Admin): Admin passed out the profit and loss report and noted that we are in the black. Explained budget vs. actual and reserve funds. Fundraiser coming up in June. Admin discussed issue with the sewer project and the shared sewer line. We have a \$2,100 expense coming up, shared with others on the line. Thanks to Lauren for her leadership on this project.
10. Review of Annual Goals: Admin reminded us that the goals can be changed at any time. We looked over the goals and discussed them. Jim asked if we can hear more about the new sewing teachers role at then next meeting, when Ted is present. Tech committee continues to work on audio issues with Zoom and amplification in the zendo. More next month.
11. Board Calendar Review (Admin): We will move the June meeting to Sunday the 23rd. The May meeting is scheduled for Thursday, May 23rd.

Meeting adjourned at 1:30 p.m.