

**MZMC Board Meeting
April 29th, 2012**

Called to Order at 11:30am

Board Members Present: Lee, Ben, Dennis, Matt, Jenny, Monica, Ted

MZMC Staff: AD, Tim, Rosemary

Absent: Shaun, Cindy

MSP: Approve March board minutes

MSP to accept Rosemary's proposal to sign the resolution against the constitutional amendment to ban marriage for same-sex couples.

Officer Elections: MSP to elect the following officers: President-Lee, VP-Ben, Treasurer-Dennis, Secretary-Cindy

AD handed out Conflict of Interest forms and explained about that. She will email the policy. Please return signed forms by next board meeting.

Lee overviewed meeting etiquette and the committees. He encouraged everyone to sit on at least one committee. Standing Committees: Budget, Membership, Fund raising. Board members should consider what committees they will sit on by next month's meeting. Lee will try to get Fundraising started before May's meeting. AD and Lee will try to put some order to the special events as far as what committee is responsible for which. Matt volunteers to organize another Music in the Garden.

MSP to establish an Administrative Committee composed of the current executive officers to provide emergency-only decision-making in between regular board meetings.

Guiding Teacher Report: Tim went over the new temple officers and introduced the new position of Program Coordinator (Ben). There is a priest meeting coming up where they will do a S.W.A.T. Training and Spiritual Leadership training.

Administrative Director Report: P&L Jan-Mar: Income at 79.6%, Expense at 94.6%. **MSP** to accept AD's retro-request to approve the purchase of a new washer and dryer. AD presented some initial ideas for the Capital Appeal letter. Complaint Resolution from 2011. No formal complaints filed, although Ben stated that he often uses the process.

Board Self-assessment: Ben overviewed the results. Lots of strengths. Weaknesses include: Fundraising, Staff Evaluation process and Board development. The board discussed following up on the weaknesses and comments from the evaluation. **Ben and Cindy will look at next steps for follow-up and present to the board.**

Planning Process Update: Lee went over the Strategic Planning update. Committee hired Cincinnatus. Lee and AD followed up and received a proposal for the Strategic Planning process.

MSP to accept the proposed Strategic Planning process.

Board/Community Retreat: AD will do a doodle poll to find a good time to have the first community meeting to be facilitated by Cincinnatus.

Reviewing Bylaws tabled for next month.

Next Meeting was not scheduled due to Memorial Day weekend, but Lee will send out possible dates.

Adjourned: 1:35pm Respectfully submitted by Matt Larson